ABSTRACT

DECISION SUPPORT SYSTEM OF PERFORMANCE APPRAISAL OF EMPLOYEES BY APPLYING METHOD OF PROFILE MATCHING
(Case Study House Retreats Giri Nugraha Palembang)

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Performance assessment of employees in an enterprise is an important activity that is done to maintain the quality of existing human resources inside them. Employee performance appraisal system however at home Retreat Giri Nugraha as long as it still uses a simple way, the Chairman must call one by one employee to get performance information employees are assessed, in addition to the computerized scoring system yet so it takes a long time in the assessment process are also in the process of re-search and processing the information that has been obtained. So in this researchbuilt an application that helps home party Retreats Giri Nugraha in performance assessment. Applications built to apply the method of Profile Matching. On the stage of the assessment process have done that is looking for employees in accordance with the specified criteria. Then the results will be compared with each of the employees who are valued, where bigger results and corresponding criteria will earn rewards(rewards). Thus the application of the method of Profile Matching will facilitate assessment by comparing the individual competition with the competition Office which is already specified. The criteria used, namely discipline, cooperation, communication, loyalty, honesty and responsibility. In the development of this application using the model of the waterfall and use programming language Microsoft Visual Studio 2010 with SQL Server 2008 database. And the result of this research, namely a decision support application performance appraisal of employees.

Keyword: performance assessment Methods, Profile Matching, criteria, Microsoft Visual Studio and SQL Server 2008 database