

## ABSTRACT

**Nora Shintia**, *Effect of Job Stress and Leadership to Employee Performance of PT. SHARP Electronics Palembang (Under the leadership of Mrs. Agatha Septianna S.R., S.E., M.Si.)*

*This study aim to determine the effect of job stress and leadership to employee performance of PT. SHARP Electronics Palembang. This population in this study were 45 employee at PT. SHARP Eletronics Palembang with census methods. The data used primary data and secondary data, analysed using multiple linear regression analysis. The results showed that the job stress has not significantly effect on employee performance at PT. SHARP Electronics Palembang. While the leadership has significant at 0,000 less than 0,005 effect on employee performance at PT. SHARP Electronics Palembang. Based on the adjusted R-square of 0,509 means that 50,9% variable employee performance can be explained by the variable job stress and leadership, while the remaining 49,1% is influenced by other variables that are not investigated in this study.*

*Keywords: Job Stress, Leadership, and Employee Performance.*