ABSTRACT

Verawaty. 2013. "Influence on Managerial Performance Commitment purpose; Self Confidence (Self Efficacy) as Intervening Variables". Majoring in Accounting. Faculty of Economics. School of Economics Musi (under the guidance of Mr.Y.Andry Putranto B,S.E,M.Sc.,Ak.)

This study aimed to test empirically whether the characteristics of self-confidence (self-efficacy) describes the influence of goal commitment on managerial performance and provide an overview of the kind of research, especially research related to confidence (self-efficacy). The samples in this study were middle managers at automotive companies in Palembang. Sampling using purposive sampling. The data was collected by distributing questionnaires to automotive companies in Palembang is easy to reach and obtain a sample of 13 automotive companies. Data analysis techniques in this study using SPSS 20.0 For Windows and hypothesis testing to express a relationship with a significance test and intervening non - significance. From the analysis of the data showed that no goal commitment significantly affect the self-confidence (self-efficacy), goal commitment does not have significant influence on managerial performance and confidence (self-efficacy) did not significantly influence managerial performance

Keywords: Commitment purpose

Self Confidence(SelfEfficacy) Managerial performance...