

ABSTRACT

MEILIANA (12.2.204). Influence on Spirit at Work Towards Employee Performance PT. Nusa Sarana Citra Bakti. (Under the guidance of Mrs. Micheline Rinamurti, S.E., M.Si.)

The purpose of research was to determine influence on spirit at work towards employee performance PT. Nusa Sarana Citra Bakti. In this study, the population is taken employees in factory of PT. Nusa Sarana Citra Bakti. Subjects in this study were all employee staff amounting to 53 people. Analytical techniques used to process the data that are validity testing, reliability testing, data normality testing, and simple linear regression analyzed that are done by using software Special Package for Social Sciences (SPSS) Version 20.00. Validity of test results for the variable spirit and employee performance count is valid for r greater than r table. Reliability test results remedy variable spirit on work and employee performance is reliable because the Cronbach's Alpha above 0,6. Based on the results of test, t value obtained was 2,008 with a significance level 0,05, adjusted r square of 0,320, indicating that spirit has a significant influence on the performance PT. Nusa Sarana Citra Bakti 32%.

Keyword : Employee Spirit and Performance