

## **ABSTRACT**

*Stefanny (12.2.206). Influence of Work Motivation and Work Discipline on Employee Performance PT. Dharma Mulia Buana Abadi. (Under the guidance of Mrs. Dra. M.F.S. Sulistyawati. M. Si.)*

*This study aims to determine the effect of work motivation and discipline On employee performance PT. Dharma Mulia Buana Abadi . The population in this study were all employees of PT. Dharma Mulia Buana Abadi totaling 52 people. Data was collected through questionnaires , where the data obtained from the study were analyzed using multiple regression analysis techniques were processed using Special Package Software and Service Solution ( SPSS ) Version 20.00. The results obtained from the processing of the data showed that the Work Motivation does not have a significant influence on employee performance at PT . Dharma Mulia Buana Abadi 17.5 % and Work Discipline has a significant influence on employee performance at PT Dharma Mulia Buana Abadi 19.2% . It is based on a 4.15 table that shows the regression coefficient value and also a 4.16 table that shows the significance level of 0.047 .*

*Keywords : employee motivation , employee discipline , employee performance*