

## **ABSTRACT**

*This study aimed to examine the effect of transformational leadership to employees performance at PT Bank Mega Syariah Palembang. The sample used in this study were 39 employees with sensus method. Hypothesis tested using linear regression analysis with program assistance SPSS 17.0. The test results stated that the contribution of transformational leadership and employee performance at 8,1%. While the remaining 91,9% is influenced by other variables that is not included in this study. The test results indicate that the value of significantly smaller than 0,05. The hypothesis test states that transformational leadership is having positive and significant effect on the performance of employees at PT Bank Mega Syariah Palembang.*

*Keywords : Transformational Leadership and Employee Performance .*