

ABSTRACT

This research is conducted in order to analyze the influence of organizational culture on employee's job performance at P.T. Mars Lestari, a drinking water based company. This is a field study research and the questionnaire collected were from all the workers population at P.T. Mars Lestari which is counted as 78 workers as this research is conducted. Analyze data technique that used in this research was validity test, reliability test, classic assumption test that consist of normality test and heterokedasticity, and regression analysis. The result of the analyze shows that job performance influenced by organizational culture at 57,8% and the rest is influenced by other factor outside from this research. Therefore, the conclusion of this research is organizational culture has significant influence towards employee's job performance at P.T. Mars Lestari.

Keywords: Organizational Culture, Job Performance.