

# Daftar Isi

**Vol 9 Iss 12**

**Pdf** **The Influence of Employees' Competence and Ethics on the Population Administration Service in Rantau Bayur Sub-District, Indonesia**

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This study aims to explain the influence of competence and ethics on the public service that administrates population in an Indonesian sub-district. The population in this study is the whole citizenry of Rantau Bayur Banyuasin Sub-District, Indonesia. It is 17 years old and has administered residents from the sub-district office of Rantau Bayur Banyuasin. The total population in this study is 33,890 inhabitants, which consists of 16,852 males and 17,038 women. The sampling technique in this study is identical sampling. This study uses multiple linear regression analysis. The result of the research shows that competence significantly and positively affects the service of population administration. Then ethics have a significant and positive effect on the service of population administration and competence. Pages 1 to 12

**Pdf** **Analysis of Noise Effects on Defect Levels and Work Productivity at PT. IndustriMarmor Indonesia (IMI)**

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The research is a cross-sectional experimental study. This study used earplugs for operators working in production processes, to determine the effect of noise on product defect levels and productivity. The noise level received by each operator exceeded

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