

ABSTRACT

Suhendro "Leadership Skills Influence on Employee Performance PT. Palembang "(*Under the guidance of Mrs. Dra. Sulistyawati M. F. S., M.Si.*)

The purpose of this study was to determine how much influence the performance of the leadership skills of employees of PT. Fajar Selatan Palembang. This study, the entire population is taken from employees at PT. Fajar Selatan Palembang. Samples were taken totaling 31 employees. Analysis techniques are used to process data that test the validity, reliability testing, and hypothesis testing which is done by using a special software package and service solutions (SPSS) version 17.00. The conclusion is that the skills in leadership can have a significant effect on employee performance. It can be seen through several variables such as the presence of absence, the toughness of the work, and sales targets. Coefficients in columns of tables sig. generated significant value less than 0.05. Furthermore, based on table value of Adjusted R Square of 0.351, it can be concluded that the magnitude of the effect variable percentage of leadership skills on the performance of employees of PT. Fajar Selatan Palembang is at 17.8%. The remaining 82.2% were caused by other variables.

Keywords : Leadership Skills and Employee Performance