## ABSTRACT

Maria Monika, FCh "Effect of Stress on The Performance of Employees Installation in Pharmacy RK Charitas Hospital Palembang" (Under the guidance of Mrs.Dra.M.F.F.Sulistyawati,M.,Si)

This research was conducted with the aim knowing how big influence of stress on employee performance in Installation Pharmacy Hospital Charitas Palembang. Of populations 1275 employees, researchers just took samples 66 employees alone in section Installation Pharmacy. Result of test Anova or F test, obtained F count is 11,990 with a significant level 0.001. By because probability (0,001) is smaller than 0.05 then the model of regression can be worn for predict the variable the performance of employee. On test results Hypothesis indicate that the factor stressor individual, factors environmental stressor and factors stressor organization of basis together-equally affect performance of employees amounted to 20,4%, and the remaining 79,6% influenced by other factors.

Key words: stress of work, the performance of employee