

ABSTRAKSI

Yung-Ming, "The Influence of Organizational Climate of Innovation and Corporate Performance with Variable Control System as Moderation Management" (under the guidance of Mr. Anthony Singgih Setiawan, SE, MSI.)

This research was conducted to determine the effect of innovation, organizational climate, and the moderation system management control of the company's performance. This study population is the company authorized the existing auto repair shop in Palembang and the sample was middle-level managers who work in the company is. The technique of determining the sample using purposive sampling. The research was conducted using multiple regression analysis.

Of the 65 questionnaires distributed, obtained 62 respondents who are willing to fill. The results show that innovation does not affect the company's performance, organizational climate does not affect the company's performance, management control system did not moderate the relationship between innovation on corporate performance, and management control systems did not moderate the relationship between organizational climate on the performance of the company. The results of this study is expected to be useful as a reference for future studies.

Key words: Innovation, Organizational Climate, Management Control Systems, and Corporate Performance.