

## **ABSTRAKSI**

**SUSAN KATARINA NATACHIA, Effect of Organizational Commitment Of Managerial Performance With Organizational Culture, Leadership Style, and System Award as Moderating Variables (under the guidance of Mr. Andry Putranto, SE.,M.Sc.,Ak.)**

This study aims to test empirically prove the influence of Organizational Commitment Of Managerial Performance With Organizational Culture, Leadership Style, and System Award as Moderating Variables. This research method was survey research. The population of this study are accounting staf who work in banking companies in the Palembang City. Sample of 35 people who worked on the accounting staff of the banking company in the Palembang City. The research data was obtained from the spread of a questionnaire on the influence of Organizational Commitment Of Managerial Performance With Organizational Culture, Leadership Style, and System Award as Moderating Variables. Of the 60 questionnaires distributed to corporate banking, 35 questionnaires returned and can be procesed. Analysis of the data used is multiple regression. These result lead to the conclution that organizational commitment did not significantly affect managerial performance with organizational culture as moderating variable, organizational commitment did not significantly affect managerial performance with leadership style as moderating variable, while the organization commitment to significantly influence managerial performance with the reward system as moderating variable.

**Key words: Organizational Commitment, Managerial Performance, Oganizational Culture, Leadership Style, and System Reward.**