

ABSTRACT

Albertus Firmando, Effect of Participation and Motivation in Budgeting against Managerial Performance (under the guidance of Mr. MY Dedi Haryanto, SE, MSi.)

This study aimed to determine the effect of participation and motivation in budgeting on managerial performance. Researchers conducted the survey by distributing 81 questionnaires that can be processed by 65 questionnaires. Object of this study is a manufacturing company in the city of Palembang. Samples were selected by *purposive sampling*. Based on the results of testing the first hypothesis (H1) the results obtained did not affect budget participation on managerial performance. While based on the testing of the second hypothesis (H2) obtained results that motivation had no effect on managerial performance.

Keyword : Budget Participation, Motivation and Managerial Performance