ABSTRACT

Ibu Dewi peyek home industry is a business in the peyek food field. There is one peyek that is produced in Ibu Dewi’s home industry, peyek kacang. Increasing the peyek demand, Ibu Dewi unable to fulfill all of peyek order. On the week days she is often working normal overtime until over the standard limit of human working time base on labour act. She also have to reject up to 15,000 pieces peyek order during the holiday.

To fulfill the order of peyek and helping resolve her problem, Ibu Dewi plans to recruit a worker. Therefore, performed an analysis to determine the appropriate employee payment for Ibu Dewi worker that working at her Peyek Home Industry.

The payment calculation is based on the hourly standard output from work sampling time method. The Standard output is 104 peyek in one hour. Payment for one peyek is Rp. 38. Ibu Dewi’s profit is Rp. 108,825. If she uses worker, and fulfill all the orders, her profit can increase to Rp. 178,036

Keywords: standard output, employee salary, work sampling method