

ABSTRACT

Ibu Dewi peyek home industry is a businesses in the peyek food field. There is of peyek that produced in Ibu Dewi's home industrty, peyek kacang. Increasing the peyek demand, Ibu Dewi unable to fulfill all of peyek order. On the week days she is often working normal overtime until over the standart limit of human working time base on labour act. She also have to reject up to 15.000 pieces peyek order during the holiday.

To fulfill the order of peyek and helping resolve her problem, Ibu Dewi plans to recruit a worker. Therefore, performed an analysis to determine the appropriate employee payment for Ibu Dewi worker that working at her Peyek Home Industry.

The payment calculation is based on the hourly standart output from work sampling time method. The Standart output is 104 peyek in one hour. Payment for one peyek is Rp. 38. Ibu Dewi's profit is Rp. 108.825. If she uses worker, and fulfill all the orders, her profit can increase to Rp. 178.036

Keywords: standart output, employee salary, work sampling method