ABSTRACT

APPLICATION OF PROFILE MATCHING METHOD IN MAKING APPLICATION OF CIVIL SERVICE PERFORMANCE
(Case Study: Regional Personnel Board of South Sumatra Province)

, Performance apprasial of employees routinely conducted once a year at the Regional Personnel Agency (BKD) of South Sumatra Province. BKD leaders have problems in evaluating the performance of their employees / staff. In practice, leaders still call one by one employee / staff to assess their performance by using a special book. Performance appraisal needs to build a system that can assist the process of performance appraisal. This research uses the employee target aspect and work behavior aspect. The method used is matching profile and method of software engineering approach using programming language Hypertext Preprocessor (PHP) and MySQL as database tools. This research produces a decision support system based on the order of rank from the best value to the worst.

Key Word: Profile Matching, Decision Support System, Performance apprasial of employees, PHP, MYSQL.